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**Judy Day**  
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**Kathleen Murphy**  
Founder  
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**Yana Schottenstein**  
CEO  
Access 2 Interpreters, LLC

**Congratulations to the 2014 MBE of the Year: Pat Larkin Hicks**



**Patricia Larkins Hicks, Ph.D., President, Outcomes Management Group, Ltd.**

Dr. Hicks has led successfully the Outcomes Management Group (OMG) organization over the past twenty years. OMG was selected as Columbus 2014 Minority Business Enterprise (MBE). In 2009, OMG was selected by the Small Business Commerce Association (SBCA) for the Best of Business Award in the Management Services category. This program recognizes the best of small businesses throughout the country. OMG has worked with over 125 organizations in the private, non-profit, and governmental sectors. Dr. Hicks' analysis of data from working with her clients led to the discovery of four key areas that impact leaders and organizations achieving their optimal results. These key areas are the foundation of the B.E.S.T. model which promotes organizational and personal excellence and simultaneously enhances performance. At the core of organizations' achieving their optimal outcomes is their capacity to recruit, develop, and retain talent and create an organizational culture that appreciates diversity and is inclusive.